

2013 Jan-Sept	2013 Budget	2014 Requested Budget	2014 Adjusted Changes	2014 Recommended Budget	2013 per Preliminary Inc Stmt
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**OPERATING INCOME/EXPENSE**

**Operating Income**

Interest Income	19	12		0	22
Miscellaneous Income	763	0			869
Plate Offering	16,035	20,000		25,000	24,987
Pledges					
2014 Pledges			631,000	631,000	
2013 Pledges Rec'd 2014			5,000	5,000	9,939
2013 Pledges	455,099	625,000		0	613,081
2012 Pledges Rec'd 2013	8,639	3,000		0	
Preschool overhead	4,550	6,500		6,500	6,500
Special Outreach Plate Collections	4,254	8,000		8,000	7,265
2012 Surplus for operating budget	22,500	30,000		20,925	30,000
Reallocation of Designated Funds				21,050	9,137
<b>TOTAL OPERATING INCOME</b>	<b>511,859</b>	<b>692,512</b>	<b>0</b>	<b>717,475</b>	<b>701,800</b>

**Expense**

**Administrative Support**

**Office & Admin Commission**

Audit	1,300	1,250	1,300	1,300	1,300
Bank Charges & Filing Fees	768	900	900	900	1,048
Church Insurance	16,311	28,700	30,000	30,000	24,025
Computer	6,958	7,200	4,800	4,800	7,745
Office Equipment	3,146	4,726	4,725	4,725	5,642
Office furniture	411	0	0	0	411
<b>Office Supplies &amp; Communication</b>					
Copy Paper	1,053	2,350	2,250	2,250	2,152
Misc: Accounting Supplies	429	500	650	650	509
Postage	1,920	2,500	2,500	2,500	2,326
Printer Cartridges	171	700	700	700	321
Supplies	1,088	1,400	1,400	1,400	1,706
Property Taxes	4,785	5,565	6,056	6,056	4,785
Restock First Aid Kits	121	100	100	100	120
Telecommunications	2,753	4,125	4,125	4,125	3,717
<b>Total Office &amp; Admin Commission</b>	<b>41,215</b>	<b>60,016</b>	<b>59,506</b>	<b>0</b>	<b>55,807</b>
Other Expense-RESERVE: RECTOR SEARCH	9,000	12,000		0	12,000
Conventions/Conferences	816	1,000	1,000	1,000	816
<b>Total Other Expense</b>	<b>9,816</b>	<b>13,000</b>	<b>1,000</b>	<b>0</b>	<b>12,816</b>

**Staff Expenses**

**Bookkeeper**

Salary	22,312	29,750	31,875	956	32,831	29,750
Pension	0		1,488	45	1,532	0
Continuing Ed	0		275		275	0
<b>Total Bookkeeper</b>	<b>22,312</b>	<b>29,750</b>	<b>33,638</b>	<b>1,001</b>	<b>34,638</b>	<b>29,750</b>

**Clergy**

RESERVE: RECTOR COMPENSATION	15,000	20,000	20,000	9,142	29,142	20,000
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Assistant to the Rector/Child and Youth

Continuing Ed	70	500	500	500	1,000	441
Diocesan Support	-8,804	-16,960	-16,960		-16,960	-17,781
Housing	5,099	7,979	7,979	7,979	15,958	9,469
Medical Ins	1,377	4,230	5,775	5,775	11,550	4,004
Pension	0	4,201	4,201	4,201	8,402	4,523
Stipend	8,501	14,400	14,400	14,400	28,800	15,787
Travel	301	1,650	1,650	1,650	3,300	597
<b>Total Ch/Youth/Priest in Trg</b>	<b>6,544</b>	<b>16,000</b>	<b>17,545</b>	<b>34,505</b>	<b>52,050</b>	<b>17,040</b>

Rector

Continuing Education					0	
Dental Insurance					0	
Housing					0	
Life Insurance					0	
Medical Insurance					0	
Pension					0	
Social Security					0	
Stipend					0	
<b>Total Rector</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

Interim Rector

Continuing Education	500	1,500	1,500	-1,250	250	500
Travel & mileage reimbursement	1,691	6,000	6,000	-5,000	1,000	2,973
Life Insurance	225	500	500	-417	83	300
Medical and Dental Insurance	15,377	19,476	18,545	-15,454	3,091	19,474
Pension	11,108	13,335	13,335	-11,113	2,223	14,811
Stipend	45,552	59,764	59,764	-49,803	9,961	59,593
Utilities - House	3,160	4,200	4,200	-3,500	700	6,493
<b>Total Interim Rector</b>	<b>77,613</b>	<b>104,775</b>	<b>103,844</b>	<b>-86,537</b>	<b>17,307</b>	<b>104,144</b>

Supply Clergy(Short Term Interim)

	844	5,000	5,000	40,500	45,500	969
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**Total Clergy**

Director of Music

Medical Ins	5,505	6,424	6,875		6,875	6,606
Salary	39,313	55,500	55,500	4,500	60,000	53,188
Pension	2,081	2,775	3,025	91	3,115	2,775
Professional Dues	100	100	100		100	100
Continuing Education	2,000	2,000	2,000		2,000	2,000

2013 Sabbatical Expenses

Substitute Music Director	1,975	1,800			0	
Sabbatical Allowance						
RSCM-York	906	908			0	
Airfare	1,600	1,600			0	
Other expenses	2,319	692			0	
<b>Total Sabbatical expenses</b>	<b>6,800</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,800</b>

**Total Director of Music**

Music Ministries:

<u>Children's Choir Director</u>	989	2,100	2,300	63	2,363	1,666
<u>Handbell Choir Director</u>	329	600	600	18	618	517
<u>Organist (Substitute)</u>	975	1,500	1,500		1,500	1,475
<u>Zammarin Director</u>	12,706	16,880	16,880	506	17,386	16,735
<b>Total Music</b>	<b>70,798</b>	<b>92,879</b>	<b>88,780</b>	<b>5,178</b>	<b>93,958</b>	<b>91,862</b>
<u>Parish Administrator</u>	13,500	18,000	18,000	540	18,540	18,001

<b><u>Sextons</u></b>						
B&G Salary	27,000	36,000	36,000	1,080	37,080	36,000
B&G Medical	5,505	6,424	17,525		17,525	6,606
B&G Pension	1,350	1,668	1,668	50	1,718	1,800
B&G Cell Allowance		0	540		540	0
P-Time Sexton	3,358	4,300	4,300	129	4,429	4,280
Part Time Preschool Custodian	0	0	0		0	0
<b>Total Building &amp; Grounds Staff</b>	<b>37,213</b>	<b>48,392</b>	<b>60,033</b>	<b>1,259</b>	<b>61,292</b>	<b>48,686</b>
<b><u>Secretary</u></b>						
Secretary Medical Insurance	5,138	6,424	6,875		6,875	5,688
Secretary Pension	655	1,350	1,400		1,400	655
Secretary - Salary	13,005	19,660	28,000		28,000	15,774
Secretary-Temp Agency	5,400	7,340	0		0	11,010
<b>Total Secretary</b>	<b>24,198</b>	<b>34,774</b>	<b>36,275</b>	<b>0</b>	<b>36,275</b>	<b>33,127</b>
<b>Payroll Expenses</b>	<b>13,486</b>	<b>15,700</b>	<b>20,500</b>	<b>942</b>	<b>21,442</b>	<b>17,132</b>
<b>Total Staff Expenses</b>	<b>281,509</b>	<b>385,271</b>	<b>403,615</b>	<b>6,530</b>	<b>410,145</b>	<b>380,711</b>
<b>Total Administrative Support</b>	<b>332,540</b>	<b>458,287</b>	<b>464,122</b>	<b>6,530</b>	<b>470,652</b>	<b>449,334</b>
<b><u>Routine Buildings &amp; Grounds</u></b>						
Bldg & Grounds	7,209	10,900	10,900		10,900	9,754
Carpet Cleaning	0	1,000	1,000		1,000	620
Housekeeping	3,756	5,700	5,700		5,700	5,530
Lawn Maintenance Services	2,400	3,600	3,600		3,600	3,600
Monthly Custodial Services	6,750	9,000	9,000		9,000	9,000
Parish House Repairs & Maintenance	216	555	555		555	399
Utilities	14,812	26,000	26,000		26,000	21,193
Vehicle Gas & Maintenance	583	800	1,950		1,950	965
<b>Total Routine Building &amp; Grounds</b>	<b>35,727</b>	<b>57,555</b>	<b>58,705</b>	<b>0</b>	<b>58,705</b>	<b>51,061</b>
<b>HVAC Fund</b>	<b>9,000</b>	<b>12,000</b>	<b>12,000</b>		<b>12,000</b>	<b>12,000</b>
<b>Kitchen Rework</b>	<b>4,067</b>	<b>0</b>				<b>9,137</b>
<b><u>2013 Additional Requests</u></b>						
Exterior Painting (not Nave/additions)	0	2,200			0	
Replace Upstairs Wom Bathrm Floor	0	1,300			0	1,300
Nursery Refurbish	0	1,000			0	
<b>2013 Additional Requests Totals</b>	<b>0</b>	<b>4,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,300</b>
<b><u>Building Improvement Allocation</u></b>						
<b>2014 Additional Requests Totals</b>	<b>0</b>	<b>0</b>	<b>100,730</b>	<b>-100,730</b>	<b>0</b>	
<b>Total Buildings &amp; Grounds</b>	<b>48,794</b>	<b>74,055</b>	<b>171,435</b>	<b>-100,730</b>	<b>70,705</b>	<b>73,498</b>
<b><u>Christian Education Commission</u></b>						
<b>Christian Ed Classes and Events</b>						
<b><u>Adult Formation</u></b>						
Materials	368	1,250	1,000		1,000	637
Guest speakers	125	2,500	2,000	-1,000	1,000	125
<b>2014 Additional Request</b>					<b>0</b>	
EFM-Support for Tuition			500		500	
<b>Total Adult Formation</b>	<b>493</b>	<b>3,750</b>	<b>3,500</b>	<b>-1,000</b>	<b>2,500</b>	<b>762</b>

<b><u>Family Mission Camp</u></b>						
Crafts	296		300		300	296
Mission	200		200		200	200
Food	1,041		1,000		1,000	1,041
Nursery Care	261		300		300	261
FMC fees collected	-616		-600		-600	-616
2013 Req as Total only		1,500			0	
<b>Total Family Mission Camp</b>	<b>1,182</b>	<b>1,500</b>	<b>1,200</b>	<b>0</b>	<b>1,200</b>	<b>1,182</b>
<b><u>Lenten Series</u></b>						
Adult Honorarium		0	0		0	
Child/Youth Materials		0	0		0	
Nursery	521	250	500		500	521
<b>Total Lenten Series</b>	<b>521</b>	<b>250</b>	<b>500</b>	<b>0</b>	<b>500</b>	<b>521</b>
<b><u>Sunday School</u></b>						
Art Response		350	300		300	266
Snack		200	200		200	
Materials	14	200	0		0	174
<b>Total Sunday School</b>	<b>14</b>	<b>750</b>	<b>500</b>	<b>0</b>	<b>500</b>	<b>440</b>
<b>Safeguarding God's Children</b>	<b>103</b>	<b>200</b>	<b>200</b>		<b>200</b>	
<b><u>Youth Sunday School</u></b>						
Curriculum		0	0		0	
Food		0	0		0	
Thank you gift	236	250	350		350	236
<b>Total Youth Sunday School</b>	<b>236</b>	<b>250</b>	<b>350</b>	<b>0</b>	<b>350</b>	<b>236</b>
<b><u>2014 New Requests:</u></b>						
Christian Educ Coordinator			8,000	-8,000	0	
Young at Heart Adult Program			1,500		1,500	
Faculty Dinners			250		250	
<b>Total 2014 New Requests</b>			<b>9,750</b>	<b>-8,000</b>	<b>1,750</b>	
<b>Christian Ed Classes and Events</b>	<b>2,549</b>	<b>6,700</b>	<b>16,000</b>	<b>-9,000</b>	<b>7,000</b>	<b>3,244</b>
<b><u>Nursery</u></b>						
<b>Personnel</b>						
Holiday/Special Services	164	290	300		300	225
Sundays:						
Supervisor	3,225	4,430	4,430		4,430	4,333
Additional Sunday School Worker	139	1,138	1,138	-1,000	138	229
<b>Supplies</b>	<b>29</b>	<b>250</b>	<b>200</b>		<b>200</b>	<b>241</b>
<b>Total Nursery</b>	<b>3,557</b>	<b>6,108</b>	<b>6,068</b>	<b>-1,000</b>	<b>5,068</b>	<b>5,028</b>

**Youth Ministry - EYC**

Community Serv&Mission	333	500	0		0	333
Sunday Night Meals	874	300	1,500		1,500	1,022
Miscellaneous	8	100	0		0	8
Mission/Pilgrimage Trip	1,500	1,500	1,500		1,500	1,500
Publications & Supplies	44	600	250		250	130

**2014 Additional EYC Requests:**

Jr High Year End Trip			1,500		1,500	
Sr High Year End Trip			2,000		2,000	
Mardi Gras Fundraiser			750		750	
5th grade Social			300		300	
Trip Scholarships			1,000		1,000	
Youth Sunday			500		500	
Fun Outings			1,500		1,500	
Parent Forums			150		150	
Speaker			500		500	
Transportation			250		250	

**Total Youth Ministry - EYC**

2,759	3,000	11,700	-5,700	6,000	2,993
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**Total Christian Education Commission**

8,865	15,808	33,768	-15,700	18,068	11,265
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**Evangelism/ Newcomer Ministry**

**Evangelism**

Forward Day by Day books \	240	340	340		340	320
Evangelism-Other	100					100

**Total Evangelism**

340	340	340	0	340	420
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**Newcomer Ministry**

Bread ministry	22	74	74		74	22
Name tags (Other)		175	175		175	338

**2013 Additional Requests**

Christmas Tour of Homes (chgd event)		750	750		750	
Quarterly Newcomer Events:					0	
March: Coffee		500	500		500	
June: Family Cookout/game		500	500		500	
September: Coffee		500	500		500	
December: Cookie décor/exchange		500	500		500	
Newcomer Welcome Kits		500	500		500	
Newcomer Materials Reprint	0	1,000	1,000		1,000	

**Total 2013 Additional Requests**

0	4,250	4,250	-2,000	2,250	0
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**Total Newcomer Ministry**

22	4,500	4,500	-2,000	2,500	360
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**Total Evangelism/ Newcomer Ministry**

362	4,840	4,840	-2,000	2,840	780
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**Miscellaneous Expenses Approved**

Rally Day	1,357	1,000	0		0
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**Total Miscellaneous Expenses Approved**

1,357	1,000	0		0	
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**Outreach**

Diocesan Pledge	60,263	80,350	83,206		83,206	80,350
Family Promise-hosting		400			0	111
Outreach Commission	2,678	10,000	12,000		12,000	10,000
Special Outreach Plate Collections	2,873	8,000	8,000		8,000	7,265
<b>Preschool Costs</b>						
Preschool-Cleaning School Year	4,471	6,500	6,500		6,500	6,429
Preschool Costs-Utilities	2,821	6,720	6,720		6,720	4,037
Preschool Costs-Church Ins	2,885	4,046	4,046		4,046	4,141
Preschool Costs-Hskpg Supplies	715	1,086	1,086		1,086	1,053
Preschool Costs-Property Taxes	779	871	871		871	779
<b>Total Outreach</b>	<b>77,486</b>	<b>117,973</b>	<b>122,429</b>	<b>0</b>	<b>122,429</b>	<b>114,165</b>

**Parish Life Commission**

Kitchen	1,789	1,600	1,600		1,600	1,933
Miscellaneous Events	4,166	7,500	9,550		9,550	6,313
<b>Total Parish Life</b>	<b>5,954</b>	<b>9,100</b>	<b>11,150</b>	<b>0</b>	<b>11,150</b>	<b>8,246</b>

**2014 Miscellaneous Events detail:**

Bishop's Reception	750					
Jazz Vespers Recept	300					
Easter brunch	1500					
Shrimp Boil	500					
Midwk Meal supplies	500					
Midwk Meal Thank you	500					
Rally Day	1500					1,357
Progressive Dinner	250					
Thanksgiving Eve Meal	250					
Advent Wreath-Mkg	500					
Christmas Brunch	2000					
New Rector Welcome	1000					
<b>Total Parish Life Commission</b>	<b>5,954</b>	<b>9,100</b>	<b>11,150</b>	<b>0</b>	<b>11,150</b>	<b>9,603</b>

**Pastoral Care/PHM Commission**

Clergy Pastoral Expenses		100	100		100	
<b>Additional Requests for Pastoral Care</b>						
Grief Ministry	44	200	200		200	44
New Baby Ministry		200	200		200	
Other	25					25
<b>Total Pastoral Care</b>	<b>69</b>	<b>500</b>	<b>500</b>	<b>0</b>	<b>500</b>	<b>69</b>

**Stewardship**

Bulletin Inserts/Ministry Focus		280	280		280	130
Stewardship Campaign/TENS Conference	1,372	1,200	1,200		1,200	1,372
Mailings	141	200	200		200	377
Pledge Books	203	350	350		350	203
Continuing God's Mission Event						1,250
Wholistic expenses		400	400		400	
<b>Total Stewardship</b>	<b>1,716</b>	<b>2,430</b>	<b>2,430</b>	<b>0</b>	<b>2,430</b>	<b>3,332</b>

**Worship/ Music Ministry**

**Music**

Annual Organ Tunings	570	875	950		950	570
Annual Piano Tunings	260	360	400		400	325
<b>Choir</b>						
Adult Choir	162	500	500		500	162
Bell Choir	118	200	200		200	118
Children's Choir	570	600	1,000		1,000	570
Robes	454	200	500		500	454
Staff Singers	1,560	1,250	2,235		2,235	1,560
Zammarin Choir	1,011	500	1,000		1,000	1,011
Miscellaneous-folders,supplies,	280	500	500		500	280
Membership to RSCM	115	115	115		115	115

**2014 Additional Music Requests:**

Organ Pedalboard replacement

6,000

6,000

**Total Music**

5,100	5,100	13,400	0	13,400	5,165
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**Worship Commission**

**Altar Guild**

Liturgical Arts Guild	556	300	1,000		1,000	844
Monthly Support Payments	1,350	1,800	1,800		1,800	1,800
<b>Worship</b>						
Children's Chapel	30		400		400	142
Worship-liturgical materials			200		200	184

**2014 Additional Worship Requests:**

New vestments for EM's

3,000

-1,500

New vestments for Acolytes

400

400

**Total Worship Commission**

2,120	2,100	6,800	-1,500	5,300	2,970
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**Total Worship/ Music Ministry**

7,220	7,200	20,200	-1,500	18,700	8,135
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<b>TOTAL OPERATING EXPENSES</b>	484,363	691,194	830,875	-113,400	717,475	670,181
<b>NET OPERATING GAIN (LOSS)</b>	27,496	1,318	-830,875	830,875	0	31,619